



Faculty of Humanities, Social Sciences and Education

Associate Professor in Border Studies

The position

Would you like to enhance competence in the field of border studies? The Barents Institute at UiT The Arctic University of Norway is looking for a motivated candidate who would like to strengthen the institute's focus on borders and borderlands.

[The Barents Institute](#) has a vacant fixed position as Associate Professor within the field of border studies. The working place is The Barents Institute in [Kirkenes](#), Norway.

The Barents Institute produces knowledge on the High North and European borderlands that are relevant for the region in which the institute is situated, as well as for international actors that are interested in issues related to borders and the High North. The Barents Institute aims to continue to build excellent competence and expertise on borders and borderlands in the Barents Region and beyond.

You must be able to start in the position in Kirkenes within a reasonable time, after receiving the offer.

The position's field of research or work

The position involves research, professional development, outreach, and teaching. The position will serve to strengthen the Institute's focus on border studies.

The successful candidate is expected to participate in collaborative research, in scientific networks nationally and internationally, as well as in dissemination and outreach to a larger public.

It is expected that the successful candidate/position holder is willing to develop grant applications (RCN/EU).

The successful candidate may be assigned to spend up to 20 % of the time teaching and supervising students at UiT The Arctic University of Norway.

Contact

For more information on the position, please contact Head of Department Bjarge Schwenke Fors:

- telephone: (+47) 77 64 66 16
- e-mail: bjarge.s.fors@uit.no

Qualifications

Qualification requirements for the position as Associate Professor:

- (1) A Norwegian doctoral degree in social science, humanities or other field relevant for the subject area or (2) a corresponding foreign doctoral degree recognized as equivalent to a Norwegian doctoral degree, or (3) competence at a corresponding level documented by academic work of the same scope and quality.
- Experience with and interest in the field of border studies. Knowledge of the High North and/or Russia will be considered an advantage.
- Ability to contribute to education and supervision within the field of border studies.
- Documented pedagogical competence
- Fluency in Norwegian/Scandinavian language or English. Knowledge of the Russian language will be considered an advantage.

The assessment will emphasize:

- Scientific production with a particular emphasis on the candidate's output during the last five years.
- Research competence, research experience and knowledge on the High North and/or Russia.
- Competence relevant for the field of border studies.
- Experience in writing and developing research projects.

We will emphasize the applicants motivation for the position and personal suitability. We are looking for candidates who have:

- Good collaboration skills
- Abilities for good communication and interaction with colleagues and students
- Abilities and desires to contribute to a good working environment

At UiT we put emphasis on the quality, relevance and significance of the research work and not on where the work is published, in accordance with the principles of The San Francisco Declaration on Research Assessment ([DORA](#)).

UiT wishes to increase the proportion of females in academic positions. In cases where two or more applicants are found to be approximately equally qualified, female applicants will be given priority.

Pedagogical competence

All applicants for teaching and research positions shall document their pedagogical competence.

You must have acquired basic competence for teaching and supervision at higher education level. This includes basic skills in planning, conducting, evaluating and developing teaching and guidance.

Documentation requirement

a) Applicants who have completed education or courses designed to provide teaching competence for teaching at universities and colleges, equivalent to a minimum of 200 hours, must attach diploma and curriculum for the completed course.

b) Other applicants shall describe, assess and document their competence as a teacher and supervisor. The skills must be documented in the form of a teaching portfolio.

If the pedagogical competence can be acquired within two years of appointment, applicants shall not be ranked based on pedagogical competence.

Those who do not satisfy the requirements may be appointed on a permanent basis on the condition that they satisfy the requirements within two years of appointment.

For information about basic pedagogical competence and teaching portfolio, see: <https://result.uit.no/om-pedagogisk-mappe/> (Only in Norwegian)

Interim appointment with qualification conditions

If there are no fully qualified applicants for the position, an interim appointment to qualify scientifically may be made for a period of three years. Application for permanent employment with a new assessment shall be applied for within the three year-period. The appointment will become permanent if you are found to be suitably qualified before the three-year period elapses.

We offer

- A good working environment
- Good welfare arrangements for employees
- Good arrangements for pension, insurance and loans in the Norwegian Public Service Pension Fund

Norwegian health policy aims to ensure that everyone, irrespective of their personal finances and where they live, has access to good health and care services of equal standard. As an employee you will become member of the [National Insurance Scheme](#) which also include [health care services](#).

Work- og salary conditions

The successful candidate must be willing to get involved in the ongoing development of their department and the university as a whole.

The remuneration for Associate Professor is in accordance with the State salary scale code 1011.

A compulsory contribution of 2 % to the Norwegian Public Service Pension Fund will be deducted. As a state employee, you have one of the best pension schemes available. For more information see: [spk.no](#).

In Finnmark County they currently have an arrangement which allows you to have parts of your loan at the Norwegian State Educational Loan Fund remitted. If you are living and working in Finnmark 10 % of your student loan in Lånekassen, or up to NOK 25000 per year, may be remitted.

Inclusion and diversity

UiT The Arctic University in Norway is working actively to promote equality, gender balance and diversity among employees and students, and to create an inclusive and safe working environment.

We believe that inclusion and diversity is a strength and we want employees with different competencies, professional experience, life experience and perspectives.

If you have a disability, a gap in your CV or immigrant background, we encourage you to tick the box for this in your application.

If there are qualified applicants, we invite least one in each group for an interview. If you get the job, we will adapt the working conditions if you need it.

Apart from selecting the right candidates, we will only use the information for anonymous statistics.

Application

The application must include:

- Cover letter including a short description of interests and reasons for applying for the position
- CV containing a complete overview of education, experience and professional work
- Diplomas, diploma supplements and transcripts (all degrees, in original language and translated)
- Written references
- Two references with contact details
- Documented pedagogical competence
- A list of your academic production
- Description of your academic production, stating which works you consider most important
- Academic works, up to ten. The doctoral thesis is regarded as one work.

Documentation has to be in English or a Scandinavian language. The application and submitted documents must be sent electronically via www.jobbnorge.no

Assessment

The applicants will be assessed by an expert committee. The committee's mandate is to undertake an assessment of the applicants' qualifications on the basis of the written material presented by the applicants, and the detailed description drawn up for the position.

The applicants who are assessed as best qualified will be called to an interview. The interview shall among other things, aim to clarify the applicants' personal suitability for the position and motivations. A trial lecture may also be held.

General information

The appointment is made in accordance with State regulations and guidelines at UiT. At our website, you will find more [information for applicants](#).

The engagement is to be made in accordance with the acts relating to Control of the Export of Strategic Goods, Services and Technology. Candidates who by assessment of the application and attachment are seen to conflict with the criteria in the latter law will be prohibited from recruitment.

More information about moving to Norway and working at UiT: <http://uit.no/mobility>

According to the Norwegian Freedom and Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

In case of discrepancies between the Norwegian and the English version of this description, the Norwegian version takes precedence.

Eallju - Developing the High North

UiT The Arctic University of Norway is a multi-campus comprehensive university at the international forefront. Our vision is to be a driving force for developing the High North. The Northern Sami notion eallju, which means eagerness to work, sets the tone for this motive power at UiT. Along with students, staff and the wider community, we aim to utilise our location in Northern Norway and Sápmi, our broad and diverse research and study portfolio and interdisciplinary advantage to shape the future.

Our social mission is to provide research-based education of high quality, perform artistic development and carry out research of the highest international quality standards in the entire range from basic to applied. We will convey knowledge about disciplines and contribute to innovation. Our social mission unites UiT across various studies, research fields and large geographical distances. This demands good cooperation with trade and industry and civil society as well as with international partners. We will strengthen knowledge-based and sustainable development at a regional, national and international level.

Academic freedom and scientific and ethical principles form the basis for all UiT's activities. Participation, co-determination, transparency and good processes will provide the decision-making basis we need to make wise and far-sighted priorities. Our students and staff will have the opportunity to develop their abilities and potential. Founded on academic integrity, we will be courageous, committed and generous in close contact with disciplines, people and contemporary developments.

We will demonstrate adaptability and seek good and purposeful utilisation of resources, so we are ready to meet the expectations and opportunities of the future. We will strengthen the quality and impact of our disciplines and core tasks through the following three strategic priority areas.

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